

**Report of 2nd Vice President and Chief Steward – CAAT-A Local 653 2022-2023**  
**OPSEU Local 653 GMM; May 23, 2022.**

In my roles as 2<sup>nd</sup> Vice President and Chief Steward I have worked on a variety of matters this year, individually, via committees, and with other members of the LEC. Some highlights include:

- Follow ups to bargaining.
- Provincial Chief Stewards group.
- Grievances.
  - Group Grievance: harassment, bullying, management functions – in progress.
  - Individual Grievance: management functions – resolved internally.
  - Individual Grievance: harassment, bullying, discrimination, management functions, denial of benefits – settled at mediation.
  - Staffing (union): Veterinary Sciences – settled at mediation.
  - Staffing (union): Business Office Administration – in progress.
  - Staffing (union): Communications – in progress.
  - Staffing (union): Community Services – in progress.
  - Union Policy Grievance: management functions, assignment of overtime, coordinator role – in progress.

Transitioning out of the pandemic has been good but has also brought challenges for everyone, faculty and management alike. Improvements in cooperation and collegiality on the part of the college seems to be continuing but there is always room for growth and further improvement. As always, there is plenty of room for local collaboration on local solutions unique to Northern College which do not require either side to compromise its mandate or principles. This pathway begins with an effort on the part of both sides to build trust and to attempt to undertake a more mediatorial approach, and there has been progress on this front.

Clint Sheehan



2<sup>nd</sup> Vice President, Chief Steward – Local 653